

(Attach separate page, if necessary)

<b>Standard selected by the R.N.:</b> R.N.'s Initials: _____	<b>Goal:</b>
<b>Standard selected by the evaluator:</b> Evaluator's Initials: _____	<b>Goal:</b>

itia)-2.7 (ls)236 (ll)1st) 40 Tc ed join) (e) 357 (4523 (ls)20Tc 0T w 8.52 4528 2 ( E)n)12.vh sep)el)s-3.5(e)-3.7 696 0T.52 4521(t)-1.910 Tc -4 (')-5.4 (s)2.5 ( I)6.7 (n)-7 (itia)-2.8

**EVALUATION DESCRIPTORS:**

**ASSESSMENT**

**STANDARD 1**

RATING	KEY ELEMENT	UNSATISFACTORY	DEVELOPING	PROFICIENT	DISTINGUISHED
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**Evaluator Initials:** \_\_\_\_\_ **Employee Initials:** \_\_\_\_\_

**Distribution:** Original: Personnel File Copies: Evaluator and Employee



**EVALUATION DESCRIPTORS:**

**DIRECT SERVICES**

**STANDARD 3**

<b>RATING</b>	<b>KEY ELEMENT</b>	<b>UNSATISFACTORY</b>	<b>DEVELOPING</b>	<b>PROFICIENT</b>	<b>DISTINGUISHED</b>
	a) Meets mandated screening requirements in a timely manner including follow up recording and generating required reports.	The school nurse does not provide for timely mandated screening and follow up as required. Recording and reports are not generated accurately.	The school nurse plans an informal screening schedule, provides follow up most of the time. Recording and reports are not consistently accurate.	The school nurse organizes a long-range schedule, plans for screening, and adheres to follow up as required. Records and reports are generated in a timely accurate way.	The school nurse develops and utilizes innovative technology for screening and documentation to generate accurate timely reports.
	b) Maintains Public Health Department and OSHA Standards for infection control.	The school nurse does not adhere to PHD and/or OSHA Standards for infection control.	The school nurse is inconsistent in implementing PHD and/or OSHA Standards for infection control.	The school nurse meets all PHD and/or OSHA Standards for infection control.	The school nurse always meets PHD and/or OSHA standards for infection control and in-service staff as needed.
	c) Demonstrates competency with a wide range of specialized health care procedures.	The school nurse has limited knowledge and skills for performing specialized health care procedures.	The school nurse needs training for skills and knowledge development regarding specific health care procedures.	The school nurse is proficient in performing a variety of health care procedures. Able to develop written plans of care and in-service staff as needed.	The school nurse demonstrates advanced clinical assessment skills and interpretation of complex multi-system for delivery health care needs.

d)

**Evaluator Initials:** \_\_\_\_\_ **Employee Initials:** \_\_\_\_\_

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**EVALUATION DESCRIPTORS:**

**LIAISON  
STANDARD 4**

UNSATISFACTORY

DEVELOPING

**Evaluator Initials:** \_\_\_\_\_ **Employee Initials:** \_\_\_\_\_

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**EVALUATOR COMMENTS IN SUPPORT OF A DISTINGUISHED RATING**

Please note the Standard(s) and Key Element(s) and describe specific behavior.

**Evaluator Initials:** \_\_\_\_\_ **Employee Initials:** \_\_\_\_\_

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